



Employers Evaluation on King Abdul Aziz Baccalaureate Nurse Graduates

As our partner in development and fulfilling the current and future demand, for supplying the Saudi community with competent ,professional and quality nurses and as the final benefiter from the result of the college educational efforts, we are greatly interested in your evaluative statement on King AbdulAziz University Nursing interns and graduates who are employed at your organization according to the fallowing issues:

1. Current performance based on the specified criteria in the evaluation form.
2. your suggestions and recommendations to improve our end product to meet your expectations and the market needs and demands from our future graduates .
3. your comparison and ranking of our interns and graduates between other schools and colleges of nurses to know where we stand and on which direction we should invest our recourses and time to put an action plan for continuous job or career development.

Whishing you all the prosperity and success in your mission

Dr. Aziza Rajab

Chairman ,Nursing Department

College of applied medical sciences

King AbdulAziz University



Employers Evaluation on King Abdul Aziz Baccalaureate Nurse Graduates

Nurse Graduate Name (Last, First, MI)		
Hospital	Working Dept ID	Date of appraisal
Employee : Interns :	Years of employment or work	Job Title

The rater should forward this Evaluation to the head of the department at KAU upon completion

Rater's Comments:	
Rater's Name (printed)	Date
Rater's Signature	Phone
Title	
Hospital and Department Address	



Section I: Graduate Performance :

This section is used by the rater include narrative and quantitative measures to the nurse graduate's performance.

- 1. Job Knowledge** - Possesses the technical knowledge necessary to accomplish all job requirements. Understands the facts and information related to work assignment uses theory to enhance decisions at the clinical practice

Not Satisfactory	Marginal	Achieved Expectations	Achieved Excellence
%	%	%	%

- 2. Accomplishment of Objectives** - Contributes to goals of department/division. Responsible Accountable ,recommend & take initiatives for unit tasks improvement .

Not Satisfactory	Marginal	Achieved Expectations	Achieved Excellence
%	%	%	%

- 3. Quality of Work** - Consider the thoroughness, accuracy and dependability of results of work.

Not Satisfactory	Marginal	Achieved Expectations	Achieved Excellence
%	%	%	%

- 4. Productivity** - Meets deadlines, adapts to changes, uses resources efficiently. Uses good judgment in establishing priorities.

Not Satisfactory	Marginal	Achieved Expectations	Achieved Excellence
%	%	%	%

- 5. Initiative and Creativity** - Self-motivated, develops new methods and procedures in the unit

Not Satisfactory	Marginal	Achieved Expectations	Achieved Excellence
	%	%	%

- 6. Interpersonal Relationships** - Motivates and develops others. Builds teamwork. Communicates with peers, subordinates and others. Cooperates with persons outside of department, use technology appropriately , Document and Report effectively

Not Satisfactory	Marginal	Achieved Expectations	Achieved Excellence
%	%	%	%

- 7. Supervisory Skills** - Develops sound practical solutions. Makes prompt decisions, accepts responsibility, resolves disputes.

Not Satisfactory	Marginal	Achieved Expectations	Achieved Excellence
%	%	%	%

- 8. Dependability** - Follows through to meet schedules. Makes sound decisions. Makes positive contributions. Consider reliability, credible ,accurate

Not Satisfactory	Marginal	Achieved Expectations	Achieved Excellence
%	%	%	%



9. Attendance/Punctuality: Arrive and leave on time , Follow hospital polices and procedures regarding attendance and absantism , Stick to break time , punctual , no frequent absenteesm

Not Satisfactory	Marginal	Achieved Expectations	Achieved Excellence
%	%	%	%

10. Orderliness: equipment and supplies are stored appropriately at the end of the day; work area is appropriately presentable to the public, work are clean and neat things are placed orderly according to usage and unit needs

Not Satisfactory	Marginal	Achieved Expectations	Achieved Excellence
%	%	%	%

11. Attitudes: Possess positive behavior toword work ,colleague and patient offers to offers to help coworkers when own workload permits; objects on issues with offering suggestions and alternatives for improvements; exhibits cooperative behaviors ,respect hospital policy and procedures , seek learning opportunities and education activities

Not Satisfactory	Marginal	Achieved Expectations	Achieved Excellence
%	%	%	%

The preferred rating criteria for the above performance indications is as follow :

- ☐ Not Satisfactory when very few thing done once or not done at all .
- ☐ Marginal when some things done sometimes.
- ☐ Achieved expectations when every things are done sometimes.
- ☐ Achieved excellence when every things are done most/all the times / or all the time .



Section II:

Compare and rank our graduate performance and preparedness with graduates from other private or / and governmental Nursing colleges :

1. Level of maturity and ability to provide quality services

.....

.....

.....

2. Level of readiness & preparedness to nursing work force

.....

.....

.....

3. Level of knowledge , skills ,and attitude towards nursing

.....

.....

.....

Section III :

What are you Recommendations and suggestions to improve our future graduates and modify our BSN program related to the following :

1. Student current performance

.....

.....

.....



2. Further expected objective for teaching process

.....

.....

.....

3. Future job requirements specific to your organization

.....

.....

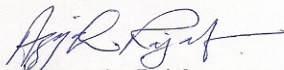
.....

Any other comment you would like to reflect on students or program.

.....

.....

.....


Dr. Aziza Rajab
Chairman ,Nursing Department
College of applied medical sciences
King AbdulAziz University